

ÁT has a comprehensive suite of policies, procedures, guidelines and codes of practice. These are approved by Board and communicated to all Leaders and staff members. These include:

- a. Organisational Safety Statement
- b. Child protection Policy
- c. Child Safeguarding Statement
- d. Safeguarding Policy
- e. Trust In Care Policy
- f. Board of Director's Policy and Procedures
- g. DOH code of conduct: "Supporting a Culture of Safety, Quality and Kindness"
- h. Risk Management Policy
- i. Critical Incident Reporting Policy
- j. Complaints Policy
- k. Financial policy and procedures
- l. Employee handbook
 - i. Equal opportunities
 - ii. Anti-harassment and sexual harassment
 - iii. Anti-Bullying Policy
 - iv. Disciplinary and Grievance policy and procedure
 - v. Recruitment policy
 - vi. IT internet and email policy
 - vii. Health and Safety Policy
 - viii. Confidentiality policy
 - ix. Protected disclosures policy
 - x. Alcohol and drugs policy
 - xi. Fire safety policy
 - xii. Manual Handling policy
 - xiii. Volunteer policy
 - xiv. Cash Handling Policy
- m. Staff Support and Supervision
- n. Staff training and development policy
- o. Staff Recruitment and Induction Policy
- p. Data Protection Policy